Retail Store Performance Analysis

```
In [1]: import pyodbc
        import pandas as pd
        import numpy as np
        import matplotlib.pyplot as plt
In [2]: # Establish the connection
        conn_string = (
            "Driver={SQL Server};"
            "Server=DESKTOP-IV08R9B\\SQLEXPRESS;"
            "Database=Target;"
            "Trusted_connection=yes;"
In [3]: # Function to run queries through my database
        def run_sql(query, conn_string=conn_string):
            try:
                # Connect to the database
                conn = pyodbc.connect(conn_string)
                # Create a cursor object
                cursor = conn.cursor()
                # Execute the SQL query
                cursor.execute(query)
                # Check if the query returned a result set
                if cursor.description is not None:
                    # Fetch all rows
                    data = cursor.fetchall()
                    if len(data) > 0:
                        # Get column names from cursor description
                        columns = [column[0] for column in cursor.description]
                        # Create a DataFrame from the fetched data and column names
                        df = pd.DataFrame([tuple(row) for row in data], columns=columns)
                        return df
                    else:
                        print("The query returned no results.")
                else:
                    # Commit the transaction if needed
                    conn.commit()
                    print("Query executed successfully.")
            except pyodbc.Error as e:
                sqlstate = e.args[0] if e.args else None
                print(f"An error occurred: SQL State: {sqlstate}, Error Message: {e}")
            finally:
                # Close the cursor and connection
                cursor.close()
                conn.close()
```

Queries

1. Which store format has the highest average security incidents per store?

Objective:

To identify which store format experiences the highest average security incidents per store. This information could be crucial for decision-makers considering adjustments to security measures.

SQL Code:

```
In [4]: query = """
SELECT
TOP 5
SI.Store_Format,
AVG(TC.Security_Incident_Count) AS Avg_Security_Incidents
FROM
Store_Information SI
INNER JOIN TruCase_Incidents TC ON SI.Store_Number = TC.Store_Number
```

```
GROUP BY
   SI.Store_Format
ORDER BY
   Avg_Security_Incidents DESC;
"""
df_query_1 = run_sql(query)
```

StoreFormat_47 has by far the highest average at 14 incidents per store followed by StoreFormat_03 at 3 incidents per store and StoreFormat_36 at 2 incidents per store.

In [5]: df_query_1

Out[5]:		Store_Format	Avg_Security_Incidents		
	0	StoreFormat_47	14		
	1	StoreFormat_03	3		

2	StoreFormat_36	2
3	StoreFormat_37	1
4	StoreFormat_40	1

Visualization:

In [6]: # Create the plot

ax = df_query_1.plot(x="Store_Format", y="Avg_Security_Incidents", kind='bar', title="Average Security Incidents by Store Format", figsize=

Rotate the x-tick LabeLs by 45 degrees
ax.set_xticklabels(df_query_1["Store_Format"], rotation=45)

Show the plot
plt.show()

Average Security Incidents by Store Format



Based on the data, we can see that StoreFormat_47 has by far the highest average security incidents per store. This information could be used to allocate more security resources to StoreFormat_47 stores.

2. Which states have the highest average recorded daily theft?

Objective:

To determine which states have the highest average recorded daily theft. Understanding this can help regional managers focus their loss prevention efforts.

SQL Code:

```
In [7]: query = """
SELECT
TOP 10
SI.State,
ROUND((SUM(TC.Total_Theft_Proven) / COUNT(TC.Incident_Month_Year)) / 30,2) AS Average_Daily_Theft
FROM
TruCase_Incidents TC
INNER JOIN Store_Information SI ON TC.Store_Number = SI.Store_Number
GROUP BY
SI.State
ORDER BY
Average_Daily_Theft DESC;
```

State_38 has the highest daily theft at \$991.13 per store per day followed by State_03 and State_20.

In [8]:	df	_query_2	
Out[8]:		State	Average_Daily_Theft
	0	State_38	991.13
	1	State_03	802.19
	2	State_20	796.59
	3	State_41	794.43
	4	State_26	771.40
	5	State_21	584.47
	6	State_30	551.42
	7	State_34	512.40
	8	State_14	488.16
	9	State_24	448.99

Visualization:

```
In [9]: # Prepare the plot
ax = df_query_2.plot(
    x="State",
    y="Average_Daily_Theft",
    kind="bar",
    title="Top 10 States for Average Daily Theft $",
    figsize=(10, 10)
)
# Set x-tick Labels with rotation
ax.set_xticklabels(df_query_2["State"], rotation=45)
Out[9]: [Text(0, 0, 'State_38'),
    Text(1, 0, 'State_03'),
    Text(2, 0, 'State_03'),
    Text(2, 0, 'State_20'),
    Text(3, 0, 'State_20'),
    Text(4, 0, 'State_21'),
    Text(5, 0, 'State_34'),
    Text(6, 0, 'State_34'),
    Text(7, 0, 'State_14'),
    Text(8, 0, 'State_24')]
```



The states with the highest average recorded daily theft are State_38, State_03, and State_20. Loss prevention initiatives might be more effectively focused on stores in these states.

3. Has the recent boycott actually affected our store?

Objective:

To assess the impact of a recent boycott campaign on our stores by comparing sales data before and after the boycott started.

SQL Code:

```
In [10]: query = """
SELECT
    YEAR(Sale_Week) AS Year,
    MONTH(Sale_Week) AS Month,
    ROUND(SUM(Sales), 2) as Total_Sales
FROM
    Sales_MyStore
WHERE
    (YEAR(Sale_Week) = YEAR(GETDATE())
    OR YEAR(Sale_Week) = YEAR(GETDATE()) - 1
    OR YEAR(Sale_Week) = YEAR(GETDATE()) - 2)
    AND MONTH(Sale_Week) BETWEEN 5 and 7
GROUP BY
    YEAR(Sale_Week),
    MONTH(Sale_Week)
```

```
ORDER BY
Year ASC,
Month ASC;
"""
df_query_3 = run_sql(query)
```

2023 has the lowest sales total over all three tracked years for the months of May, June, and July.

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Out[

L1]:		Year	Month	Total_Sales
	0	2021	5	2575229.18
	1	2021	6	2286855.56
	2	2021	7	2183358.84
	3	2022	5	2499580.98
	4	2022	6	2113931.31
	5	2022	7	2736213.53
	6	2023	5	1782920.42
	7	2023	6	1868838.56
	8	2023	7	1089515.23

Visualization:

```
In [12]: # Create a dictionary to map month numbers to month names
         month_name_map = {5: 'May', 6: 'June', 7: 'July'}
         # Create subplots
         fig, axs = plt.subplots(1, 3, figsize=(15, 7))
         # Loop through each unique month
         for index, month in enumerate(df_query_3['Month'].unique()):
             ax = axs[index]
             # Filter DataFrame for each specific month
             df_month = df_query_3[df_query_3['Month'] == month]
             # Sort by Year for plotting and calculations
             df_month = df_month.sort_values('Year')
             # Calculate YoY change
             df_month['YoY Change'] = df_month['Total_Sales'].pct_change() * 100
             # Plot data
             bars = ax.bar(df_month['Year'], df_month['Total_Sales'], color='blue')
             # Use month name instead of month number for the title
             month_name = month_name_map.get(month, f'Month {month}')
             ax.set_title(f"{month_name} Total Sales $ by Year")
             ax.set_xlabel('Year')
             # Set y-label only for the first subplot
             if index == 0:
                 ax.set_ylabel('Total Sales')
             # Set x-ticks to only include unique years in the data for this month
             ax.set_xticks(df_month['Year'].unique())
             # Annotate with YoY change
             for bar, yoy in zip(bars, df_month['YoY Change']):
                 height = bar.get_height()
                 if not np.isnan(yoy):
                     ax.text(bar.get_x() + bar.get_width() / 2.0, height, f'{yoy:.2f}%', ha='center', va='bottom')
         plt.tight_layout()
         plt.show()
```



Sales have gradually been dropping year-over-year but drastically dropped in 2023. In May, the year-over-year drop by percentage was 28.67%, for June it was 11.59%, and for July it was a staggering 60.18% drop. If the question is "Did the boycott have any change in sales?", the answer seems to be yes.

4. Which employees have reported the most empty packages in the current month?

Objective:

To identify the employees who have reported the most empty packages in the current month. This could help in internal training and awareness programs.

SQL Code:

```
In [13]:
         query =
                 .....
         SELECT
             TOP 10
             EI.Employee_ID,
             ROUND(SUM(DI.Official_Retail_Price),2) AS Retail_Price_Sum,
             SUM(EP.Quantity) AS Number_of_Items
         FROM
             Employee_Info_MyStore EI
             INNER JOIN Empty_Packages_MyStore EP ON EI.Employee_ID = EP.Reported_By_ID
             INNER JOIN DPCI_Info DI ON EP.DPCI = DI.DPCI
         WHERE
             MONTH(EP.Reported_Date) = (SELECT MONTH(MAX(Reported_Date)) FROM Empty_Packages_MyStore)
             AND YEAR(EP.Reported_Date) = (SELECT YEAR(MAX(Reported_Date)) FROM Empty_Packages_MyStore)
         GROUP BY
             EI.Employee_ID
         ORDER BY
             Retail_Price_Sum DESC
         ....
         df_query_4 = run_sql(query)
```

Output:

EmployeeID_231 has the highest total retail price of \$285.96, followed by EmployeeID_098 and EmployeeID_196.

Out[14]:		Employee_ID	Retail_Price_Sum	Number_of_Items
	0	EmployeeID_231	285.96	20
	1	EmployeeID_098	165.98	2
	2	EmployeeID_196	130.43	11
	3	EmployeeID_147	111.98	7
	4	EmployeeID_109	104.98	2
	5	EmployeeID_018	83.00	6
	6	EmployeeID_220	69.99	5
	7	EmployeeID_067	68.96	5
	8	EmployeeID_178	64.97	4
	9	EmployeeID_187	58.97	5

Visualization:

In [15]: fig, ax1 = plt.subplots(figsize=(10,10))

```
# Plot Retail_Price_Sum as a line chart on the first y-axis
ax1.bar(df_query_4["Employee_ID"], df_query_4["Retail_Price_Sum"], color='g', label='Retail Price Sum')
ax1.set_xlabel('Employee_ID')
ax1.set_ylabel('Retail_Price_Sum', color='g')
ax1.tick_params(axis='y', labelcolor='g')
# Explicitly set x-ticks to match each unique Employee_ID and rotate for visibility
ax1.set_xticks(df_query_4["Employee_ID"])
ax1.set_xticklabels(df_query_4["Employee_ID"], rotation=45)
# Create the second y-axis
ax2 = ax1.twinx()
# Plot Number_of_Items as a bar chart on the second y-axis
ax2.plot(df_query_4["Employee_ID"], df_query_4["Number_of_Items"], color='b', label='Number of Items', alpha=0.6)
ax2.set_ylabel('Number_of_Items', color='b')
ax2.tick_params(axis='y', labelcolor='b')
# Add a title
plt.title('Empty Packages Retail Value $ and Count by EmployeeID')
# Show the plot
plt.show()
```



Employees 231, 098, and 196 have reported the most empty packages for the current month, suggesting they are vigilant or perhaps their sections are more prone to theft or loss. It is interesting to see that the second highest retail sum but only have two items recorded meaning a much higher average cost per item. This could be worth investigating.

Stored Procedures

Create a stored procedure to pull specific employee information

Objective:

To simplify the process of pulling comprehensive information about employees, including their employment history, roles, and current projects.

SQL Code:

```
In [16]: # Drop stored procedure if it exists
query = "DROP PROCEDURE GetEmployeeDetails"
run_sql(query)
```

Query executed successfully.

```
CREATE PROCEDURE GetEmployeeDetails
  @EmployeeID VARCHAR(20)
AS
BEGIN
  SELECT *
  FROM Employee_Info_MyStore
  WHERE Employee_ID = @EmployeeID;
END;
"""
run_sql(query)
```

Query executed successfully.

Usage:

To call the stored procedure, use EXEC GetEmployeeInfo @EmployeeID = "EmployeeID_XXX";

```
In [18]: # Execute stored procedure on EmpLoyeeID_001
query = "EXEC GetEmployeeDetails @EmployeeID = 'EmployeeID_001';"
df_stored_procedure = run_sql(query)
```

Output:

This shows a single employee's information.

In [19]: df_stored_procedure
Out[19]: Store_Number Employee_ID Original_Hire_Date Termination_Date

0 Store_8353 EmployeeID_001 2019-09-26 2022-04-26 EmployeeName_177 None None JobDescription_19 JobDepartmen	-	-			b.o.).co	•···ga····•• a.ce		p.ojco				
			0 St	ore_8353	EmployeeID_001	2019-09-26	2022-04-26	EmployeeName_177	None	None	JobDescription_19	JobDepartmer

Employee Name Probation V N Minor V N

Job Description Job Departm

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Views

Create a view to pull recent return divisions

Objective:

To provide an easy way to see the categories of items that are most frequently returned, aiding in quality control and inventory management.

SQL Code:

```
In [20]: # Drop view if it exists
query = "DROP VIEW Recent_Return_Divisions"
run_sql(query)
```

Query executed successfully.

```
In [21]: # Create view that shows recent return categories
         query = """
         CREATE VIEW Recent_Return_Divisions AS
         SELECT
             Division_Name,
             Department_Name,
             ROUND(SUM(Returns), 2) AS Return_Sum_Dollars,
             SUM(Return_Units) AS Return_Sum_Count
         FROM
             Sales_MyStore
         WHERE
             Sale_Week = (SELECT MAX(Sale_Week) FROM Sales_MyStore)
         GROUP BY
             Division_Name,
             Department_Name
         HAVING
             SUM(Returns) < 0;</pre>
         ....
         run_sql(query)
```

Query executed successfully.

Usage:

To call the stored procedure, use SELECT * FROM Recent_Return_Divisions;

```
In [22]: # Select view, sorting by dollar amount
query = """
SELECT TOP 10 *
FROM Recent_Return_Divisions
ORDER BY Return_Sum_Dollars ASC;
```

....

This shows the categories that are most frequently returned.

In [23]: df_view

Out[23]:		Division_Name	Department_Name	Return_Sum_Dollars	Return_Sum_Count
	0	Division_18	Department_122	-239.04	15.0
	1	Division_45	Department_097	-207.10	2.0
	2	Division_36	Department_223	-92.50	7.0
	3	Division_32	Department_238	-91.25	3.0
	4	Division_16	Department_096	-78.52	2.0
	5	Division_36	Department_237	-75.44	1.0
	6	Division_18	Department_109	-67.66	7.0
	7	Division_43	Department_282	-66.00	3.0
	8	Division_17	Department_155	-65.18	4.0
	9	Division_44	Department_080	-61.53	4.0

Visualization:

```
In [24]: # Combine 'Division_Name' and 'Department_Name' into a new column
         df_view['Division_Department'] = df_view['Division_Name'] + '_' + df_view['Department_Name']
         # Take the absolute value of 'Return Sum Dollars'
         df_view['Return_Sum_Dollars_Abs'] = df_view['Return_Sum_Dollars'].abs()
         # Create the initial plot for the absolute value of 'Return_Sum_Dollars'
         fig, ax1 = plt.subplots(figsize=(10, 10))
         ax1.bar(df_view['Division_Department'], df_view['Return_Sum_Dollars_Abs'], color='b', alpha=0.6, label='Return_Sum_Dollars_Abs')
         ax1.set_xlabel('Division_Department')
         ax1.set_ylabel('Return_Sum_Dollars_Abs', color='b')
         ax1.tick_params(axis='y', labelcolor='b')
         # Set the x-tick locations and labels
         ax1.set_xticks(range(len(df_view['Division_Department']))) # Set x-tick locations
         ax1.set_xticklabels(df_view['Division_Department'], rotation=90) # Set x-tick labels
         # Create a second y-axis to plot 'Return_Sum_Count'
         ax2 = ax1.twinx()
         ax2.plot(df_view['Division_Department'], df_view['Return_Sum_Count'], color='g', marker='o', label='Return_Sum_Count')
         ax2.set_ylabel('Return_Sum_Count', color='g')
         ax2.tick_params(axis='y', labelcolor='g')
         plt.title("Highest Return Areas by Dollar Amount $ and Count")
         plt.show()
```



Results & Conclusions

Key Findings:

Security Incidents Across Store Formats: StoreFormat_47 exhibited the highest average security incidents per store. It is critical that additional security measures are implemented in these stores to curb incidents and maintain a safe environment for customers and staff.

States with Highest Theft: The states with the most alarming rates of average recorded daily theft are State_38, State_03, and State_20. It appears that loss prevention measures may need to be concentrated more intensively in these geographical areas.

Impact of Recent Boycott on Sales: There is substantial evidence to suggest that the recent boycotts are affecting store performance. Sales have been in decline year-over-year, but a sharp decline is observed in 2023, with the month of July experiencing a drastic 60.18% drop in sales compared to the same month in the previous year.

Employee Reporting of Empty Packages: Employees with IDs 231, 098, and 196 have reported the highest number of empty packages for the current month. The data also indicates that high-value items may be more susceptible to theft or loss, as inferred from the high retail sum despite a low item count reported by Employee 098.

Recommendations:

Allocate More Security Resources: Given the high rate of security incidents at StoreFormat_47 locations, it would be advisable to allocate more security resources, both human and technological, to these stores.

Targeted Loss Prevention: With States 38, 03, and 20 facing higher theft averages, loss prevention initiatives should focus more on these regions. This may include installing advanced security systems and conducting frequent security audits.

Investigate the Impact of Boycotts: The drastic drop in sales indicates that the boycott is affecting store performance. A thorough analysis of customer sentiment and public relations effectiveness should be conducted to formulate strategies to reverse this trend.

Investigate Employee Reports: Given the high reporting of empty packages by specific employees, it might be beneficial to dig deeper into the circumstances around these reports. This includes both recognizing the vigilance of these employees and understanding whether these specific store sections are more prone to theft or loss.